

DSCI's Unsolicited Idea Submission Policy

DSCI or any of its employees do not accept or consider unsolicited ideas, including ideas for new advertising campaigns, new promotions, new or improved products or technologies, product enhancements, processes, materials, marketing plans or new product names. Do not send any original creative artwork, samples, demos, suggestions or other works. The sole purpose of this policy is to avoid potential misunderstandings or disputes when DSCI's products or marketing strategies might seem similar to ideas submitted to DSCI. So, do not send your unsolicited ideas to DSCI or anyone at DSCI. If, despite our request that you not send us your ideas, you still send them, then regardless of what your letter says, the following terms shall apply to your idea submission.

- **Terms of Idea Submission**

You agree that: (1) your unsolicited ideas will automatically become the property of DSCI, without compensation to you, and (2) DSCI can use the unsolicited ideas for any purpose and in any way, even give them to others.

Signed,

A handwritten signature in black ink, appearing to read 'Matthew Weltman', with a long horizontal flourish extending to the right.

Matthew Weltman
Chief Technology Officer, DSCI